

## WHISTLEBLOWING REPORT

### A. PARTICULARS OF WHISTLEBLOWER

Please note that a complaint made anonymous may not be processed or investigated.

Below are examples of *Improper Conduct*:

- i. Bribery and corruption
- ii. Fraud and theft
- iii. Financial irregularity, impropriety and embezzlement
- iv. Abuse of power
- v. Breach of GFM's internal policies, namely Anti Bribery and Corruption Policy, Sexual Harassment Policy, Code of Ethics and Employee Code of Conduct
- vi. Conflict of interest
- vii. Concealment of any of the above

1	Name		
2	NRIC No.		
3	Employee No. (if applicable)		
4	Position (if applicable)		
5	Department (if applicable)		
6	Correspondence Address		
7	Telephone No.	H/P:	Office:
8	Email Address (if any)		

B. INCIDENT DETAILS			
1	Name of GFM staff/ representative involved:		
	Position (if known)		
	Department (if known)		
	Relationship between Whistleblower and GFM staff/ representative		
2	Are you personally affected by the Improper Conduct?	YES	NO
		If NO, please state the particulars of person(s) affected by the Improper Conduct	
		Name of the person affected by the Improper Conduct (if known)	
		Position (if applicable)	
		Department (if applicable)	
		Relationship between Whistleblower and the person(s) affected by the Improper Conduct	
3	Particulars of Improper Conduct	Date:	
		Time:	
		Place:	
		Particulars:	
4	Have you previously made a Complaint of the Improper Conduct to any internal or external party or the authorities?	YES	NO
		If YES, please provide the following particulars	
		Complaint/File Reference No. (if known)	
		Name of party or authority receiving the Complaint	

		Position (if applicable)	
		Department (if applicable)	
		Date the Complaint was made	
		Status of the Complaint	

## C. DECLARATION

- |   |  |
|---|--|
| 1 | I hereby declare that all the information provided in this report is true and accurate.  |
| 2 | I fully understand that by signing this report, I will be entitled to whistleblower protection from GFM Services Berhad as outlined in the GFM Services Berhad Whistleblower Policy. |
| 3 | I understand that the whistleblower protection described in the Whistleblower Policy will no longer apply if this submission is made with malicious intent or in bad faith.          |

Signature:

Name:

Date: